



Food & Allied Workers Union (F.A.W.U.)

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Office of the General Secretary

MEMORANDUM ON THE SABMILLER STRIKE ACTION IN SOUTH AFRICA

The 2 200 members of the Food and Allied Workers Union (FAWU) employed at the beer division of South African Breweries (SAB) Limited, a South African subsidiary of SABMiller Plc, have started a protected strike action in support of their demands as from the 30th September 2013.

Some of the issues at dispute and where there is no agreement are as follows

- Wage Increment: FAWU members demands a 9% increment Across the Board (ATB) while the employer offers a conditional 7%, split into compulsory 4.2% ATB and discretionary 2.8% on performance-regulated pay (PRP)
- Representation in and Democratization of Governing Structures of Medical Scheme and Provident (Retirement) Fund: FAWU members want at least 50% of the trustees on the Board of Trustees of both the Medical Scheme and Provident Fund to be appointed by the union
- Beverages Bargaining Council: FAWU members want SAB Ltd to firmly and in writing commit that they will accept the establishment of the National Beverages Sector Bargaining Council

With the passage of days, FAWU hopes that the other 800 workers who are not members of FAWU will also join the strike action.

Should there still be no progress in the next week or so, we will mobilize our 2 000 members in and the rest of 3 000 workers of the SAB' soft drinks division t/a ABI Coke to embark on solidarity and sympathy strike action.

We obviously hope to also receive support from fraternal trade unions within the IUF family and outside from various countries as well as the IUF itself.

For more information kindly contact the General Secretary, Katishi Masemola, at 082 467 2509, or the Deputy General Secretary, Moleko Phakedi, at 082 492 5111.

KATISHI MASEMOLA
General Secretary

National Office Bearers:

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